

*While some other opportunities exist both on and off campus for student employment the programs listed below are need-based programs and require both the submission of financial aid applications and demonstrated need-based eligibility.*

**Federal Work-Study (FWS):** The College participates with the federal government in this program. Students who meet the federal need-based criteria for such employment will be paid from these funds. At least 7% of these funds are used for community service jobs.

**Work Scholarship:** Employment opportunities are provided under the institutional work-study (work scholarship) program for students who do not meet the federal guidelines for the FWS program. Generally, work scholarship funds are awarded to international students who qualify for need-based aid.

Students who are awarded both need-based University scholarship funds and need-based employment are currently expected to earn at least 90% of the work funds awarded to them. Failure to do so can result in the reduction or cancellation of subsequent need-based funding, including future need-based employment and/or scholarships.

Currently student employees have the following annual options:

1. Keep the entire work-study award. By making this choice you agree to perform no less than 90% of your awarded work amount. Failure to perform 90% of your work after choosing this option will either yield **reductions or cancellation of your future need-based scholarship(s)/grant(s)**, with reductions ranging from \$750 to \$1,500; or, **you will be denied future work-study employment.**
2. Keep one-half of your work-study award. For most recipients, this will mean declining \$600 of their \$1,200 award. By making this choice **you will forfeit \$300 of your need-based scholarship/grant amount.** You will also be expected to earn at least 90% of the amount of work-study you kept, with the same conditions as listed above in item one (1).
3. Decline your entire work-study award. If you choose this option, **you will forfeit \$600 of your need-based scholarship/grant amount.**